

Sample Exit Interview Survey

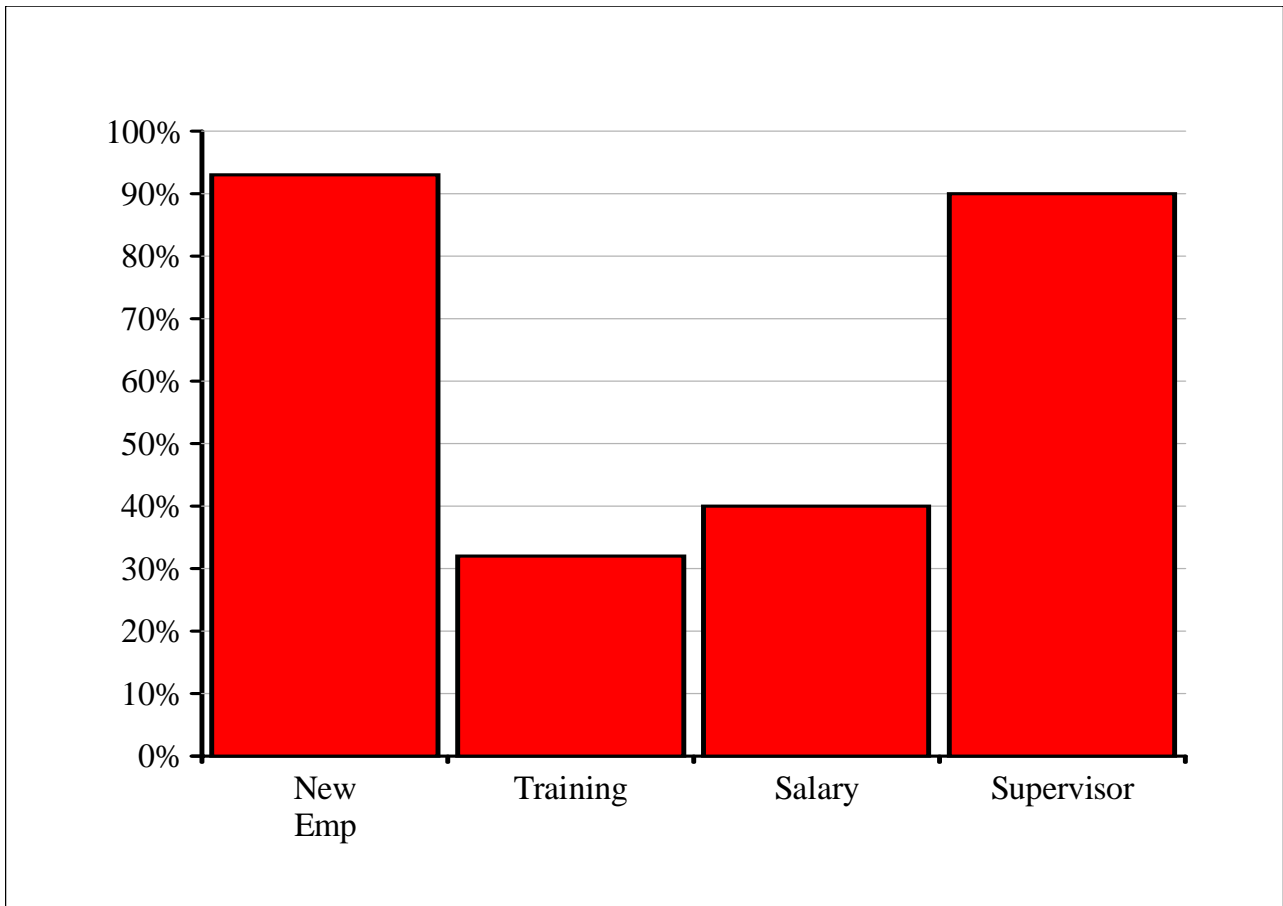
Questionnaire Calculation Sheet

Survey Details

Interviewee Name Barbara Wardle **Position** Graduate

Category Summary

	Score	Out Of	%
New Employer Benefits	13	14	93%
Training	8	25	32%
Salary and Benefits	16	40	40%
Supervisor	27	30	90%
Total	64	109	59%



Sample Exit Interview Survey

Questionnaire Calculation Sheet

New Employer Benefits

Better Salary	Not Answered	
Better Benefits	7	7/7
Opportunity for advancement	Not Answered	
Increased training opportunities	Not Answered	
Better work/life balance	Not Answered	
More interesting work	6	6/7
Location	Not Answered	

Total Score: 13/14

Training

I am satisfied with the induction and orientation into our firm	Somewhat Satisfied	2/5
I am satisfied with the career development opportunities at Dipolar	Not Satisfied	1/5
Training received during my employment at the firm was of a high quality	Indifferent	3/5
Training was received well before the time I was required to perform the task and so I was well prepared	Disagree Strongly	1/5
The training received was relevant to the work I was required to do	Disagree Strongly	1/5
Please provide further details about your experiences in relation to training		
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Total Score: 8/25

Sample Exit Interview Survey

Questionnaire Calculation Sheet

Salary and Benefits

I am satisfied with the progress I made within the organisation	Disagree	2/5
I am satisfied with the performance of my co-workers	Agree	4/5
My skills and experience were utilized	Disagree	2/5
Please outline the skills that were underutilized and suggest what could have been done to make better use of these skills		
My salary is in line with demands of my position	Strongly Disagree	1/5
My salary is competitive with the current rate in the job market	Strongly Disagree	1/5
I am satisfied with the flexibility of my working hours	Satisfied	3/5
I am satisfied with my medical benefits	Somewhat Satisfied	2/5
I am satisfied with my leave entitlements	Not Satisfied	1/5

Total Score: 16/40

Supervisor

My supervisor is competent	Agree Strongly	5/5
My supervisor takes the time to listen to me	Agree Strongly	5/5
My supervisor actively encourages teamwork	Indifferent	3/5
My supervisor provides assistance when required	Agree Strongly	5/5
My supervisor has the knowledge to assist me with my work when required	Agree Strongly	5/5
My supervisor gives fair reviews	Agree	4/5

Total Score: 27/30

Sample Exit Interview Survey

Questionnaire Calculation Sheet

New Employer Benefits

Better Salary	Not Answered	
Better Benefits	Not Answered	
Opportunity for advancement	Not Answered	
Increased training opportunities	Not Answered	
Better work/life balance	Not Answered	
More interesting work	Not Answered	
Location	Not Answered	

Training

I am satisfied with the induction and orientation into our firm	Satisfied	3/5
I am satisfied with the career development opportunities at Dipolar	Not Satisfied	1/5
Training received during my employment at the firm was of a high quality	Disagree Strongly	1/5
Training was received well before the time I was required to perform the task and so I was well prepared	Disagree	2/5
The training received was relevant to the work I was required to do	Disagree	2/5
Please provide further details about your experiences in relation to training		
<input type="text"/>		

Total Score: 9/25

Sample Exit Interview Survey

Questionnaire Calculation Sheet

Salary and Benefits

I am satisfied with the progress I made within the organisation	Disagree	2/5
I am satisfied with the performance of my co-workers	Agree	4/5
My skills and experience were utilized	Disagree	2/5
Please outline the skills that were underutilized and suggest what could have been done to make better use of these skills		
My salary is in line with demands of my position	Strongly Disagree	1/5
My salary is competitive with the current rate in the job market	Strongly Disagree	1/5
I am satisfied with the flexibility of my working hours	Satisfied	3/5
I am satisfied with my medical benefits	Somewhat Satisfied	2/5
I am satisfied with my leave entitlements	Very Satisfied	4/5

Total Score: 19/40

Supervisor

My supervisor is competent	Agree	4/5
My supervisor takes the time to listen to me	Agree Strongly	5/5
My supervisor actively encourages teamwork	Agree	4/5
My supervisor provides assistance when required	Agree Strongly	5/5
My supervisor has the knowledge to assist me with my work when required	Agree Strongly	5/5
My supervisor gives fair reviews	Indifferent	3/5

Total Score: 26/30

Sample Exit Interview Survey

Questionnaire Calculation Sheet

Survey Details

Interviewee Name Bart Sommers **Position** Senior

Category Summary

	Score	Out Of	%
Training	10	25	40%
Salary and Benefits	19	40	48%
Supervisor	26	30	87%
Total	55	95	58%



Sample Exit Interview Survey

Questionnaire Calculation Sheet

New Employer Benefits

Better Salary	Not Answered	
Better Benefits	Not Answered	
Opportunity for advancement	Not Answered	
Increased training opportunities	Not Answered	
Better work/life balance	Not Answered	
More interesting work	Not Answered	
Location	Not Answered	

Training

I am satisfied with the induction and orientation into our firm	Satisfied	3/5
I am satisfied with the career development opportunities at Dipolar	Somewhat Satisfied	2/5
Training received during my employment at the firm was of a high quality	Disagree Strongly	1/5
Training was received well before the time I was required to perform the task and so I was well prepared	Disagree	2/5
The training received was relevant to the work I was required to do	Disagree	2/5
Please provide further details about your experiences in relation to training		
<div style="background-color: #cccccc; height: 15px; width: 100%;"></div>		

Total Score: 10/25

Sample Exit Interview Survey

Questionnaire Calculation Sheet

Salary and Benefits

I am satisfied with the progress I made within the organisation	Disagree	2/5
I am satisfied with the performance of my co-workers	Agree	4/5
My skills and experience were utilized	Disagree	2/5
Please outline the skills that were underutilized and suggest what could have been done to make better use of these skills		
My salary is in line with demands of my position	Strongly Disagree	1/5
My salary is competitive with the current rate in the job market	Strongly Disagree	1/5
I am satisfied with the flexibility of my working hours	Satisfied	3/5
I am satisfied with my medical benefits	Somewhat Satisfied	2/5
I am satisfied with my leave entitlements	Very Satisfied	4/5

Total Score: 19/40

Supervisor

My supervisor is competent	Agree	4/5
My supervisor takes the time to listen to me	Agree Strongly	5/5
My supervisor actively encourages teamwork	Agree	4/5
My supervisor provides assistance when required	Agree Strongly	5/5
My supervisor has the knowledge to assist me with my work when required	Agree Strongly	5/5
My supervisor gives fair reviews	Indifferent	3/5

Total Score: 26/30

Sample Exit Interview Survey

Questionnaire Calculation Sheet

Survey Details

Interviewee Name Jason Barreto **Position** Clerical/Admin

Category Summary

	Score	Out Of	%
New Employer Benefits	22	28	79%
Training	14	25	56%
Salary and Benefits	14	40	35%
Supervisor	12	30	40%
Total	62	123	50%



Sample Exit Interview Survey

Questionnaire Calculation Sheet

New Employer Benefits

Better Salary	7	7/7
Better Benefits	6	6/7
Opportunity for advancement	Not Answered	
Increased training opportunities	4	4/7
Better work/life balance	Not Answered	
More interesting work	Not Answered	
Location	5	5/7

Total Score: 22/28

Training

I am satisfied with the induction and orientation into our firm	Very Satisfied	4/5
I am satisfied with the career development opportunities at Dipolar	Somewhat Satisfied	2/5
Training received during my employment at the firm was of a high quality	Indifferent	3/5
Training was received well before the time I was required to perform the task and so I was well prepared	Disagree	2/5
The training received was relevant to the work I was required to do	Indifferent	3/5
Please provide further details about your experiences in relation to training		

Total Score: 14/25

Sample Exit Interview Survey

Questionnaire Calculation Sheet

Salary and Benefits

I am satisfied with the progress I made within the organisation	Disagree	2/5
I am satisfied with the performance of my co-workers	Disagree	2/5
My skills and experience were utilized	Strongly Disagree	1/5
Please outline the skills that were underutilized and suggest what could have been done to make better use of these skills		
My negotiation skills were not utilised.		
My salary is in line with demands of my position	Strongly Disagree	1/5
My salary is competitive with the current rate in the job market	Disagree	2/5
I am satisfied with the flexibility of my working hours	Not Satisfied	1/5
I am satisfied with my medical benefits	Somewhat Satisfied	2/5
I am satisfied with my leave entitlements	Satisfied	3/5

Total Score: 14/40

Supervisor

My supervisor is competent	Disagree Strongly	1/5
My supervisor takes the time to listen to me	Indifferent	3/5
My supervisor actively encourages teamwork	Disagree Strongly	1/5
My supervisor provides assistance when required	Disagree Strongly	1/5
My supervisor has the knowledge to assist me with my work when required	Indifferent	3/5
My supervisor gives fair reviews	Indifferent	3/5

Total Score: 12/30

Sample Exit Interview Survey

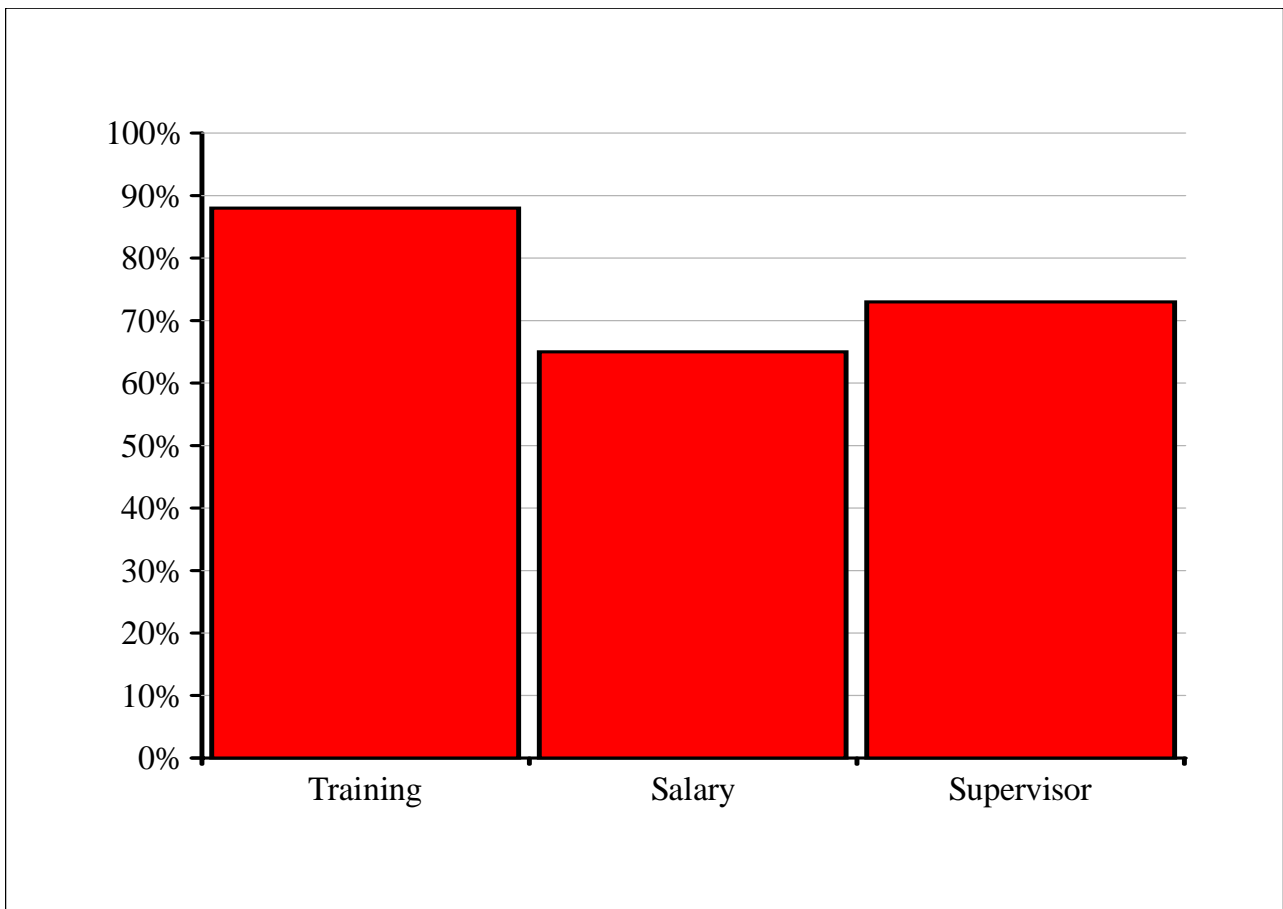
Questionnaire Calculation Sheet

Survey Details

Interviewee Name Sam Barreto **Position** Clerical/Admin

Category Summary

	Score	Out Of	%
Training	22	25	88%
Salary and Benefits	26	40	65%
Supervisor	22	30	73%
Total	70	95	74%



Sample Exit Interview Survey

Questionnaire Calculation Sheet

New Employer Benefits

Better Salary	Not Answered	
Better Benefits	Not Answered	
Opportunity for advancement	Not Answered	
Increased training opportunities	Not Answered	
Better work/life balance	Not Answered	
More interesting work	Not Answered	
Location	Not Answered	

Training

I am satisfied with the induction and orientation into our firm	Extremely Satisfied	5/5
I am satisfied with the career development opportunities at Dipolar	Extremely Satisfied	5/5
Training received during my employment at the firm was of a high quality	Agree	4/5
Training was received well before the time I was required to perform the task and so I was well prepared	Agree	4/5
The training received was relevant to the work I was required to do	Agree	4/5
Please provide further details about your experiences in relation to training		
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Total Score: 22/25

Sample Exit Interview Survey

Questionnaire Calculation Sheet

Salary and Benefits

I am satisfied with the progress I made within the organisation	Agree	4/5
I am satisfied with the performance of my co-workers	Uncertain	3/5
My skills and experience were utilized	Disagree	2/5
Please outline the skills that were underutilized and suggest what could have been done to make better use of these skills		
My salary is in line with demands of my position	Disagree	2/5
My salary is competitive with the current rate in the job market	Uncertain	3/5
I am satisfied with the flexibility of my working hours	Very Satisfied	4/5
I am satisfied with my medical benefits	Satisfied	3/5
I am satisfied with my leave entitlements	Extremely Satisfied	5/5

Total Score: 26/40

Supervisor

My supervisor is competent	Agree Strongly	5/5
My supervisor takes the time to listen to me	Disagree	2/5
My supervisor actively encourages teamwork	Agree	4/5
My supervisor provides assistance when required	Agree Strongly	5/5
My supervisor has the knowledge to assist me with my work when required	Agree	4/5
My supervisor gives fair reviews	Disagree	2/5

Total Score: 22/30

Sample Exit Interview Survey

Questionnaire Calculation Sheet

Survey Details

Interviewee Name Cassandra Barnwell **Position** Supervisor

Category Summary

	Score	Out Of	%
Training	14	25	56%
Salary and Benefits	22	40	55%
Supervisor	17	30	57%
Total	53	95	56%



Sample Exit Interview Survey

Questionnaire Calculation Sheet

New Employer Benefits

Better Salary	Not Answered	
Better Benefits	Not Answered	
Opportunity for advancement	Not Answered	
Increased training opportunities	Not Answered	
Better work/life balance	Not Answered	
More interesting work	Not Answered	
Location	Not Answered	

Training

I am satisfied with the induction and orientation into our firm	Very Satisfied	4/5
I am satisfied with the career development opportunities at Dipolar	Somewhat Satisfied	2/5
Training received during my employment at the firm was of a high quality	Disagree	2/5
Training was received well before the time I was required to perform the task and so I was well prepared	Indifferent	3/5
The training received was relevant to the work I was required to do	Indifferent	3/5
Please provide further details about your experiences in relation to training		
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Total Score: 14/25

Sample Exit Interview Survey

Questionnaire Calculation Sheet

Salary and Benefits

I am satisfied with the progress I made within the organisation	Disagree	2/5
I am satisfied with the performance of my co-workers	Uncertain	3/5
My skills and experience were utilized	Uncertain	3/5
Please outline the skills that were underutilized and suggest what could have been done to make better use of these skills		
My salary is in line with demands of my position	Disagree	2/5
My salary is competitive with the current rate in the job market	Disagree	2/5
I am satisfied with the flexibility of my working hours	Not Satisfied	1/5
I am satisfied with my medical benefits	Very Satisfied	4/5
I am satisfied with my leave entitlements	Extremely Satisfied	5/5

Total Score: 22/40

Supervisor

My supervisor is competent	Disagree	2/5
My supervisor takes the time to listen to me	Indifferent	3/5
My supervisor actively encourages teamwork	Indifferent	3/5
My supervisor provides assistance when required	Indifferent	3/5
My supervisor has the knowledge to assist me with my work when required	Indifferent	3/5
My supervisor gives fair reviews	Indifferent	3/5

Total Score: 17/30

Sample Exit Interview Survey

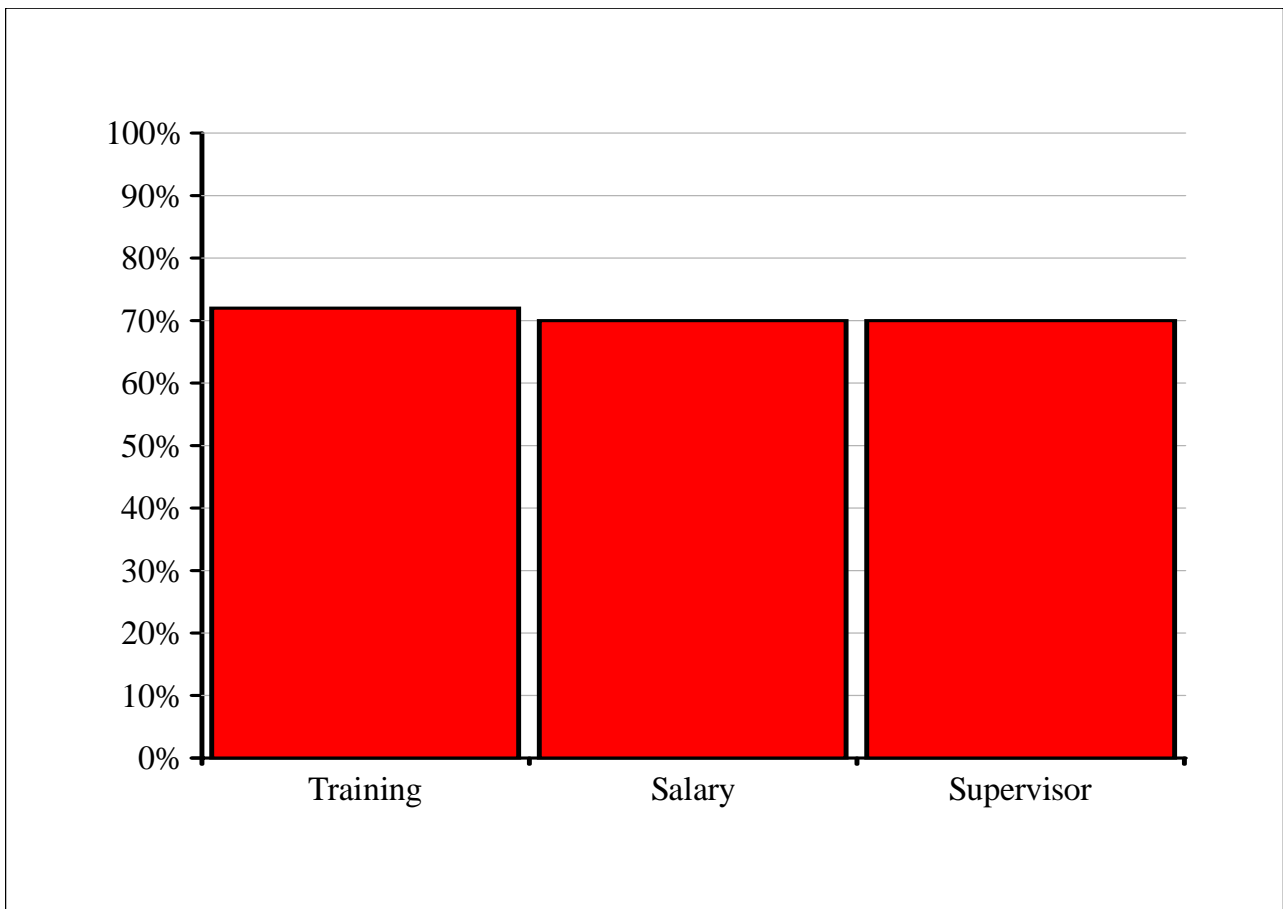
Questionnaire Calculation Sheet

Survey Details

Interviewee Name Scott Barnwell **Position** Graduate

Category Summary

	Score	Out Of	%
Training	18	25	72%
Salary and Benefits	28	40	70%
Supervisor	21	30	70%
Total	67	95	71%



Sample Exit Interview Survey

Questionnaire Calculation Sheet

New Employer Benefits

Better Salary	Not Answered	
Better Benefits	Not Answered	
Opportunity for advancement	Not Answered	
Increased training opportunities	Not Answered	
Better work/life balance	Not Answered	
More interesting work	Not Answered	
Location	Not Answered	

Training

I am satisfied with the induction and orientation into our firm	Very Satisfied	4/5
I am satisfied with the career development opportunities at Dipolar	Somewhat Satisfied	2/5
Training received during my employment at the firm was of a high quality	Agree	4/5
Training was received well before the time I was required to perform the task and so I was well prepared	Agree	4/5
The training received was relevant to the work I was required to do	Agree	4/5
Please provide further details about your experiences in relation to training		
<input type="text"/>		

Total Score: 18/25

Sample Exit Interview Survey

Questionnaire Calculation Sheet

Salary and Benefits

I am satisfied with the progress I made within the organisation	Agree	4/5
I am satisfied with the performance of my co-workers	Agree	4/5
My skills and experience were utilized	Uncertain	3/5
Please outline the skills that were underutilized and suggest what could have been done to make better use of these skills		
My salary is in line with demands of my position	Uncertain	3/5
My salary is competitive with the current rate in the job market	Disagree	2/5
I am satisfied with the flexibility of my working hours	Satisfied	3/5
I am satisfied with my medical benefits	Very Satisfied	4/5
I am satisfied with my leave entitlements	Extremely Satisfied	5/5

Total Score: 28/40

Supervisor

My supervisor is competent	Indifferent	3/5
My supervisor takes the time to listen to me	Indifferent	3/5
My supervisor actively encourages teamwork	Agree	4/5
My supervisor provides assistance when required	Disagree	2/5
My supervisor has the knowledge to assist me with my work when required	Agree Strongly	5/5
My supervisor gives fair reviews	Agree	4/5

Total Score: 21/30