

Sample Exit Interview Survey

Advanced Banner Report

| Salary Range | | | | | | | | | | | | | | | | | |
|----------------------|------------------------|----------------------|----------------------|----------------------|---------------------|----------------------|----------------------|----------------------|--------------------------|---------------------------|-----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|
| | Total | Position Title | | | | | | | | | Age | | | | | | |
| | | Graduate (A) | Accountant (B) | Manager (C) | Director (D) | Secretarial (E) | Senior (F) | Supervisor (G) | Senior Manager (H) | Clerical/Adm in (I) | 18 or under (A) | 19-25 (B) | 26-35 (C) | 36-45 (D) | 46-55 (E) | 56-65 (F) | 66 or older (G) |
| Respondents | 1001 | 74 | 44 | 68 | 8 | 183 | 95 | 91 | 30 | 336 | 19 | 151 | 184 | 254 | 101 | 160 | 110 |
| Column % | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |
| Row % | 100.0% | 7.4% | 4.4% | 6.8% | 0.8% | 18.3% | 9.5% | 9.1% | 3.0% | 33.6% | 1.9% | 15.1% | 18.4% | 25.4% | 10.1% | 16.0% | 11.0% |
| Less than \$30,000 | 181 18.1% 100.0% | 0 0.0% 0.0% | 0 0.0% 0.0% | 0 0.0% 0.0% | 0 0.0% 0.0% | 95 51.9% 52.5% | 0 0.0% 0.0% | 0 0.0% 0.0% | 0 0.0% 0.0% | 83 24.7% 45.9% | 4 21.1% 2.2% | 27 17.9% 14.9% | 31 16.8% 17.1% | 46 18.1% 25.4% | 22 21.8% 12.2% | 26 16.3% 14.4% | 22 20.0% 12.2% |
| \$30,000 to \$39,999 | 202 20.2% 100.0% | 22 29.7% 10.9% | 0 0.0% 0.0% | 0 0.0% 0.0% | 0 0.0% 0.0% | 88 48.1% 43.6% | 0 0.0% 0.0% | 0 0.0% 0.0% | 0 0.0% 0.0% | 91 27.1% 45.0% | 4 21.1% 2.0% | 48 31.8% 23.8% | 32 17.4% 15.8% | 58 22.8% 28.7% | 15 14.9% 7.4% | 23 14.4% 11.4% | 18 16.4% 8.9% |
| \$40,000 to \$49,999 | 147 14.7% 100.0% | 24 32.4% 16.3% | 9 20.5% 6.1% | 0 0.0% 0.0% | 0 0.0% 0.0% | 0 0.0% 0.0% | 16 16.8% 10.9% | 17 18.7% 11.6% | 0 0.0% 0.0% | 80 23.8% 54.4% | 2 10.5% 1.4% | 19 12.6% 12.9% | 31 16.8% 21.1% | 31 12.2% 21.1% | 14 13.9% 9.5% | 28 17.5% 19.0% | 16 14.5% 10.9% |
| \$50,000 to \$59,999 | 160 16.0% 100.0% | 28 37.8% 17.5% | 6 13.6% 3.8% | 9 13.2% 5.6% | 0 0.0% 0.0% | 0 0.0% 0.0% | 17 17.9% 10.6% | 16 17.6% 10.0% | 0 0.0% 0.0% | 82 24.4% 51.3% | 3 15.8% 1.9% | 21 13.9% 13.1% | 26 14.1% 16.3% | 49 19.3% 30.6% | 17 16.8% 10.6% | 25 15.6% 15.6% | 16 14.5% 10.0% |
| \$60,000 to \$74,999 | 127 12.7% 100.0% | 0 0.0% 0.0% | 21 47.7% 16.5% | 26 38.2% 20.5% | 0 0.0% 0.0% | 0 0.0% 0.0% | 27 28.4% 21.3% | 42 46.2% 33.1% | 6 20.0% 4.7% | 0 0.0% 0.0% | 3 15.8% 2.4% | 16 10.6% 12.6% | 31 16.8% 24.4% | 30 11.8% 23.6% | 9 8.9% 7.1% | 17 10.6% 13.4% | 18 16.4% 14.2% |
| \$75,000 to \$99,999 | 95 9.5% 100.0% | 0 0.0% 0.0% | 8 18.2% 8.4% | 33 48.5% 34.7% | 8 100.0% 8.4% | 0 0.0% 0.0% | 35 36.8% 36.8% | 11 12.1% 11.6% | 0 0.0% 0.0% | 0 0.0% 0.0% | 1 5.3% 1.1% | 11 7.3% 11.6% | 15 8.2% 15.8% | 21 8.3% 22.1% | 13 12.9% 13.7% | 20 12.5% 21.1% | 12 10.9% 12.6% |
| \$100,000 or more | 29 2.9% 100.0% | 0 0.0% 0.0% | 0 0.0% 0.0% | 0 0.0% 0.0% | 0 0.0% 0.0% | 0 0.0% 0.0% | 0 0.0% 0.0% | 5 5.5% 17.2% | 24 80.0% 82.8% | 0 0.0% 0.0% | 0 0.0% 0.0% | 1 3.4% 3.4% | 2 1.1% 6.9% | 10 3.9% 34.5% | 3 3.0% 10.3% | 8 5.0% 27.6% | 5 4.5% 17.2% |
| Mean/Average | | 3.1 | 4.6 | 5.4 | 6.0 | 1.5 | 4.9 | 4.7 | 6.6 | 2.5 | 3.0 | 2.9 | 3.3 | 3.3 | 3.3 | 3.5 | 3.4 |
| Std. Deviation | | 0.82 | 1.00 | 0.70 | 0.00 | 0.50 | 1.10 | 1.08 | 0.80 | 1.11 | 1.61 | 1.58 | 1.65 | 1.74 | 1.84 | 1.82 | 1.84 |
| Std. Error | | 0.10 | 0.15 | 0.09 | 0.00 | 0.04 | 0.11 | 0.11 | 0.15 | 0.06 | 0.37 | 0.13 | 0.12 | 0.11 | 0.18 | 0.14 | 0.18 |

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| Gender | | | | | | | | | | | | | | | | | |
|----------------|---|----------------|----------------|-------------|--------------|-----------------|------------|----------------|--------------------|---------------------|-----------------|-----------|-----------|-----------|-----------|-----------|-----------------|
| | Total | Position Title | | | | | | | | | Age | | | | | | |
| | | Graduate (A) | Accountant (B) | Manager (C) | Director (D) | Secretarial (E) | Senior (F) | Supervisor (G) | Senior Manager (H) | Clerical/Adm in (I) | 18 or under (A) | 19-25 (B) | 26-35 (C) | 36-45 (D) | 46-55 (E) | 56-65 (F) | 66 or older (G) |
| Respondents | 1001 | 74 | 44 | 68 | 8 | 183 | 95 | 91 | 30 | 336 | 19 | 151 | 184 | 254 | 101 | 160 | 110 |
| Column % | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |
| Row % | 100.0% | 7.4% | 4.4% | 6.8% | 0.8% | 18.3% | 9.5% | 9.1% | 3.0% | 33.6% | 1.9% | 15.1% | 18.4% | 25.4% | 10.1% | 16.0% | 11.0% |
| Male | 499 49.9% 100.0% | 37 | 21 | 29 | 5 | 97 | 45 | 43 | 17 | 163 | 4 | 61 | 124 | 107 | 57 | 76 | 59 |
| | | 50.0% | 47.7% | 42.6% | 62.5% | 53.0% | 47.4% | 47.3% | 56.7% | 48.5% | 21.1% | 40.4% | 67.4% | 42.1% | 56.4% | 47.5% | 53.6% |
| | | 7.4% | 4.2% | 5.8% | 1.0% | 19.4% | 9.0% | 8.6% | 3.4% | 32.7% | 0.8% | 12.2% | 24.8% | 21.4% | 11.4% | 15.2% | 11.8% |
| | | | | | | | | | | | CdEFG | CEG | DeFG | EG | | | |
| Female | 394 39.4% 100.0% | 28 | 16 | 32 | 3 | 70 | 38 | 41 | 11 | 130 | 5 | 48 | 60 | 111 | 43 | 67 | 51 |
| | | 37.8% | 36.4% | 47.1% | 37.5% | 38.3% | 40.0% | 45.1% | 36.7% | 38.7% | 26.3% | 31.8% | 32.6% | 43.7% | 42.6% | 41.9% | 46.4% |
| | | 7.1% | 4.1% | 8.1% | 0.8% | 17.8% | 9.6% | 10.4% | 2.8% | 33.0% | 1.3% | 12.2% | 15.2% | 28.2% | 10.9% | 17.0% | 12.9% |
| | | | | | | | | | | | | DefG | DefG | | | | |
| Mean/Average | | 1.4 | 1.4 | 1.5 | 1.4 | 1.4 | 1.5 | 1.5 | 1.4 | 1.4 | 1.6 | 1.4 | 1.3 | 1.5 | 1.4 | 1.5 | 1.5 |
| Std. Deviation | | 0.50 | 0.50 | 0.50 | 0.48 | 0.49 | 0.50 | 0.50 | 0.49 | 0.50 | 0.50 | 0.50 | 0.47 | 0.50 | 0.50 | 0.50 | 0.50 |
| Std. Error | | 0.06 | 0.07 | 0.06 | 0.17 | 0.04 | 0.05 | 0.05 | 0.09 | 0.03 | 0.11 | 0.04 | 0.03 | 0.03 | 0.05 | 0.04 | 0.05 |

| Length of employment | | | | | | | | | | | | | | | | | |
|---------------------------------|---|----------------|----------------|-------------|--------------|-----------------|------------|----------------|--------------------|---------------------|-----------------|-----------|-----------|-----------|-----------|-----------|-----------------|
| | Total | Position Title | | | | | | | | | Age | | | | | | |
| | | Graduate (A) | Accountant (B) | Manager (C) | Director (D) | Secretarial (E) | Senior (F) | Supervisor (G) | Senior Manager (H) | Clerical/Adm in (I) | 18 or under (A) | 19-25 (B) | 26-35 (C) | 36-45 (D) | 46-55 (E) | 56-65 (F) | 66 or older (G) |
| Respondents | 1001 | 74 | 44 | 68 | 8 | 183 | 95 | 91 | 30 | 336 | 19 | 151 | 184 | 254 | 101 | 160 | 110 |
| Column % | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |
| Row % | 100.0% | 7.4% | 4.4% | 6.8% | 0.8% | 18.3% | 9.5% | 9.1% | 3.0% | 33.6% | 1.9% | 15.1% | 18.4% | 25.4% | 10.1% | 16.0% | 11.0% |
| Less than a year | 105 10.5% 100.0% | 28 | 5 | 0 | 0 | 27 | 0 | 0 | 0 | 45 | 1 | 17 | 20 | 21 | 15 | 12 | 16 |
| | | 37.8% | 11.4% | 0.0% | 0.0% | 14.8% | 0.0% | 0.0% | 0.0% | 13.4% | 5.3% | 11.3% | 10.9% | 8.3% | 14.9% | 7.5% | 14.5% |
| | | 26.7% | 4.8% | 0.0% | 0.0% | 25.7% | 0.0% | 0.0% | 0.0% | 42.9% | 1.0% | 16.2% | 19.0% | 20.0% | 14.3% | 11.4% | 15.2% |
| | | BCDEFGHI | CFGh | EI | | FGH | I | I | I | | | | | eg | f | g | |
| Between 1 and less than 2 years | 167 16.7% 100.0% | 29 | 9 | 17 | 0 | 25 | 0 | 21 | 0 | 59 | 3 | 26 | 31 | 42 | 12 | 32 | 17 |
| | | 39.2% | 20.5% | 25.0% | 0.0% | 13.7% | 0.0% | 23.1% | 0.0% | 17.6% | 15.8% | 17.2% | 16.8% | 16.5% | 11.9% | 20.0% | 15.5% |
| | | 17.4% | 5.4% | 10.2% | 0.0% | 15.0% | 0.0% | 12.6% | 0.0% | 35.3% | 1.8% | 15.6% | 18.6% | 25.1% | 7.2% | 19.2% | 10.2% |
| | | BcDEFGHI | FH | EFH | | FGH | GI | H | I | | | | | | f | | |

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|----------------------------------|---|------------------------------|--------------------------------|------------------------------|------------------------------|----------------------|----------------------|---------------------------|--------------------------|----------------------|--------------------|-----------------------------|---------------------------------|----------------------------|---------------------------|---------------------------|----------------------|
| Between 2 and less than 5 years | 169 16.9% 100.0% | 0 0.0% 0.0% BCEFGHI | 15 34.1% 8.9% CDeFGHI | 12 17.6% 7.1% | 0 0.0% 0.0% | 39 21.3% 23.1% | 15 15.8% 8.9% | 17 18.7% 10.1% | 3 10.0% 1.8% | 68 20.2% 40.2% | 4 21.1% 2.4% | 28 18.5% 16.6% eF | 32 17.4% 18.9% f EF | 53 20.9% 31.4% EF | 11 10.9% 6.5% | 17 10.6% 10.1% g | 20 18.2% 11.8% |
| Between 5 and less than 10 years | 335 33.5% 100.0% | 6 8.1% 1.8% CEFGHI | 8 18.2% 2.4% CFGH | 24 35.3% 7.2% DeFHi | 0 0.0% 0.0% | 45 24.6% 13.4% | 56 58.9% 16.7% | 32 35.2% 9.6% HI | 21 70.0% 6.3% I | 81 24.1% 24.2% | 7 36.8% 2.1% | 41 27.2% 12.2% CEf | 69 37.5% 20.6% d E | 76 29.9% 22.7% E | 46 45.5% 13.7% G | 60 37.5% 17.9% | 33 30.0% 9.9% |
| 10 Years or more | 224 22.4% 100.0% | 11 14.9% 4.9% Defi | 7 15.9% 3.1% D | 15 22.1% 6.7% D | 8 100.0% 3.6% EFGHI | 47 25.7% 21.0% | 24 25.3% 10.7% | 21 23.1% 9.4% | 6 20.0% 2.7% | 83 24.7% 37.1% | 4 21.1% 1.8% | 39 25.8% 17.4% ce | 32 17.4% 14.3% d | 62 24.4% 27.7% | 17 16.8% 7.6% | 39 24.4% 17.4% | 24 21.8% 10.7% |
| Mean/Average | | 2.2 | 3.1 | 3.5 | 5.0 | 3.3 | 4.1 | 3.6 | 4.1 | 3.3 | 3.5 | 3.4 | 3.3 | 3.5 | 3.4 | 3.5 | 3.3 |
| Std. Deviation | | 1.41 | 1.21 | 1.09 | 0.00 | 1.38 | 0.63 | 1.08 | 0.54 | 1.36 | 1.14 | 1.33 | 1.25 | 1.25 | 1.30 | 1.26 | 1.35 |
| Std. Error | | 0.16 | 0.18 | 0.13 | 0.00 | 0.10 | 0.07 | 0.11 | 0.10 | 0.07 | 0.26 | 0.11 | 0.09 | 0.08 | 0.13 | 0.10 | 0.13 |