

Dipolar Pty Limited

360° Rating Breakdown Report

Rating Breakdown for Dipolar

About this Report

This report shows the ratings that have been given by each of the relationship types in each of the areas (known internally as "competencies") we have rated within the organisation.

Understanding the Scores

The scores have been converted to a percentage for easy comparison. All ratings are scored out of 5, so an average of 5 out of 5 would be shown as 100%, and a score of 4 out of 5 would be shown as 80%. It has been determined by the board that the goal within the organisation is to achieve a score of 75% or better for each of the areas within the organisation.

Note that there is no score for management by managers. It was decided that managers could not rate the quality of management themselves - the ratings were left to people in other positions. For example, it is more interesting to find out what subordinates think of management (since they are the ones being managed) rather than asking the managers themselves.

Rating Breakdown

	Self	Peer	Subord.	Manager
Productivity	5.0	4.0	4.0	5.0
Management Skills	5.0	4.0	4.0	
Personal Skills	5.0	4.0	4.0	5.0