

Dipolar Pty Limited

Detailed 360° Rating Breakdown Report

Overall Scores

	Peer	Manager	Subordinate	Self
Chuck Allred	0%	0%	69%	88%
Steven Anderson	67%	73%	71%	84%
Xavier Balcells	72%	79%	66%	82%
David Cardenas	0%	76%	0%	85%
Joe Cartwright	55%	80%	0%	0%
Overall Average	65%	77%	68%	85%

Dipolar Pty Limited

Detailed 360° Rating Breakdown Report

Management Skills

	Accessible	Makes sound decisions	Involve others in decisions	Works towards win/win solutions	Express Appreciation	Appraise Performance	Overall Mgmt Skills
Chuck Allred	75%	75%	58%	71%	75%	63%	71%
Steven Anderson	56%	63%	71%	71%	71%	74%	70%
Xavier Balcells	75%	63%	75%	79%	75%	75%	73%
David Cardenas	83%	83%	100%	83%	83%	100%	89%
Joe Cartwright	54%	56%	52%	52%	56%	54%	54%
Overall Average	69%	68%	71%	71%	72%	73%	71%

Dipolar Pty Limited

Detailed 360° Rating Breakdown Report

Productivity

	New Techniques	Confront Problems Early	Gets results	Uses sound logic	Establishing Objectives	Handling of Assignments	Overall Productivity
Chuck Allred	79%	75%	75%	75%	88%	75%	78%
Steven Anderson	63%	64%	82%	74%	74%	75%	72%
Xavier Balcells	83%	67%	63%	67%	70%	70%	70%
David Cardenas	92%	75%	83%	92%	83%	75%	83%
Joe Cartwright	64%	53%	64%	62%	65%	60%	61%
Overall Average	76%	67%	74%	74%	76%	71%	73%